

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year:	2021		
Effective Date:	October 11, 2020		
Union/Nonunion:	Non-union	Affected CBU/Service Code(s):	XAA D01, XAA D11
Pay Plan/Schedule:	Police Service		
Peoplesoft Schedule:	PS0002		
% Increase:	2%		
Resolution Number:			
Date of Resolution:			

Grade		Steps				
		1	2	3	4	5
Class 08 Inspector	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 126,705	\$ 133,297	\$ 140,223	\$ 147,520	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 132,027	\$ 138,895	\$ 146,113	\$ 153,715	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 138,628	\$ 145,497	\$ 152,714	\$ 160,316	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 138,628	\$ 145,840	\$ 153,418	\$ 161,401	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 152,491	\$ 159,702	\$ 167,281	\$ 175,264	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 159,423	\$ 166,634	\$ 174,213	\$ 182,195	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 166,354	\$ 173,565	\$ 181,144	\$ 189,126	
Class 09 Commander	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 148,697	\$ 158,659	\$ 169,286	\$ 180,633	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 154,942	\$ 165,323	\$ 176,397	\$ 188,220	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 162,689	\$ 173,070	\$ 184,144	\$ 195,966	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 162,689	\$ 173,589	\$ 185,216	\$ 197,630	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 178,958	\$ 189,858	\$ 201,485	\$ 213,899	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 187,092	\$ 197,992	\$ 209,619	\$ 222,034	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 195,227	\$ 206,127	\$ 217,754	\$ 230,168	
Class 10 Assistant Chief	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 175,096	\$ 186,767	\$ 199,206		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 182,450	\$ 194,611	\$ 207,573		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 191,572	\$ 203,734	\$ 216,695		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 191,572	\$ 204,342	\$ 217,952		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 210,730	\$ 223,499	\$ 237,108		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 220,309	\$ 233,078	\$ 246,687		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 229,888	\$ 242,656	\$ 256,266		